

Appendix A.4

Environmental Policy Statement

J. R. Pridham Services Ltd (JRP) was established in 1987 offering complete electrical and electronic services to a variety of industries including the water supply industry. The company has developed and now offers design, manufacture, installation, maintenance, commissioning and servicing of instrumentation, control, and automation systems. These activities are supplemented by a comprehensive project management service and a complete after sales service including emergency standby.

JRP is a professional and environmentally conscious organisation which acknowledges the impact that our operations may potentially have on the environment.

It is the policy of J R Pridham Services Ltd, in accordance with its certification ISO14001:20015, to fully commit to:

- protect the environment
- determine compliance obligations and ensure operations are completed in accordance with them
- continually improve the environmental management system to enhance environmental performance
- evaluate fulfilment of the compliance obligations
- implement and maintain an environmental management system that is in compliance with ISO 14001: 2015
- correct non-conformities
- allocate suitable and sufficient resources which enable the company to achieve its environmental aims and objectives
- prevent pollution, reduce waste, and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora, and fauna
- consider the effects that our operations may have on the local community
- take action to eliminate or reduce, as far as reasonably practicable, any potentially adverse environmental impacts
- promote environmental awareness amongst our suppliers, contractors, and partners by the implementation of operational procedures
- complete internal audits and follow a path of continuous improvement
- ensure that directors and management are fully engaged in the management of environmental issues
- seek to work in partnership with the community by behaving in a considerate and socially responsible manner
- ensure effective and expedient incident control, investigation, and reporting
- assess and, where reasonably practicable to do so, reduce the environmental impact of the company's products and services.

Directors, management, and supervisory staff have responsibilities and accountabilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others, or the environment. This includes co-operating with management on any environment-related matter.

We will ensure that employees are aware of this policy and their individual responsibilities within it, by an appropriate programme of training and awareness.

To achieve these objectives, it is the policy of JRP Services Limited to establish and maintain an effective environmental management system based on the requirements of BS EN ISO 14001

As well as its certification to BS EN ISO9001:2015 it is also certified to BS-EN-ISO9001:2015, ISO45001:2018, Achilles UVDB/Verify & CHAS

The environmental performance of the Company and this Policy will be reviewed at least annually by the Managing Director on the advice of the Company's Compliance Associate, and at any other time when there are significant changes in the Company, or its activities.

The organisation and responsibilities of the Managing Director and staff of the Company, for environmental performance and the arrangements and standards to which the Company operates, are detailed in IMS001 the JRP Integrated Management System Manual.

This statement will be available through the company's website and hard copies are available on request and it will be reviewed annually.

Signed:  Date: January 2023
Mr Jim Pridham - Managing Director

Review Date: January 2024