

Appendix A.2

Occupational Health & Safety Policy

The company was established in 1987 offering complete electrical and electronic services to a variety of industries including the water supply industry. The company has developed and now offers design, manufacture, installation, maintenance, commissioning and servicing of instrumentation, control and automation systems. These activities are supplemented by a comprehensive project management service and a complete after sales service including emergency standby.

It is the policy of J R Pridham Services Ltd, where it is appropriate to the nature and scale of our OH&S risks, in accordance with its certification to ISO45001:2018, to ensure, so far as is reasonably practicable, the health, safety and welfare of all our employees and others who may be affected by our activities, services or products. The company is committed to the prevention of injury and ill health through the hierarchy of controls to OH&S Risks, continual improvement in OH&S management, OH&S performance, and compliance with applicable legal requirements. To achieve this, it is our policy to provide safe equipment and systems of work, through communication and participation of workers and the provision of adequate information, instruction, training and supervision as may be needed for this purpose. The Company is committed to providing adequate resources, both physical and financial, to ensure this Policy can be implemented effectively and we commit to complying with applicable legal requirements and with other requirements to which JRP subscribes that relate to OH&S hazards.

As the Company supplies a range of electrical and electronic services and products to industry, we are also committed to ensuring that our work on clients' premises is undertaken safely and without risks to health and that any finished products we supply comply fully with EC and national requirements relating to health and safety. It is also our policy to ensure that our clients are provided with adequate information on the safe and effective use of any equipment or systems we supply or install. We are dedicated to offering support to our clients to enable them to continue to use the equipment or systems we supply in a safe and effective manner.

Where the Company intends to engage contractors to undertake work, or provide services on its behalf, or on its premises, we will make reasonable inquiries to establish the competence of the contractor to undertake the work safely and without risks to health. The health and safety performance of such contractors will be kept under review to ensure adequate standards are maintained.

The Company will consult directly with employees on health and safety matters, with a view to actively involving employees in the effective implementation of this Policy.

The operation of the H&S Management system will be monitored through periodic internal audits carried out by our retained auditing consultancy of all procedures and systems. The audits will be fully documented.

The Company is committed to and strives to achieve continual improvement performance with regards to health and safety, as laid down within its safety management system and we have established clear lines of communication to actively encourage all employees to assist with this objective.

As well as its certification to BS EN ISO45001:2018 it is also certified to BS EN ISO14001:2015, BS EN ISO9001:2015, Achilles UVDB/Verify & CHAS

The health and safety performance of the Company and this Policy will be reviewed at least annually by the Managing Director on the advice of the Company's H&S Competent person and the Compliance Associate, and at any other time when there are significant changes in the Company, or its activities.

The organisation, responsibilities and accountabilities of the Managing Director and staff of the Company, for health and safety and the arrangements and standards to which the Company operates, are detailed in IMS001 the JRP Integrated Management System Manual.

Signed:  Date: January 2022

Mr Jim Pridham - Managing Director

Review Date: January 2023